

AFRICAN NETWORK OF CENTRES OF EXCELLENCE IN ELECTRICITY (ANCEE 2.0)



ACTIVITY REPORT OF ANCEE 2.0 Quaterly (4th) trimester 2025



GRUPE DE LA BANQUE AFRICAINE
DE DEVELOPEMENT
AFRICAN DEVELOPMENT BANK GROUP



SUMMARY

	Pages
Acronyms	3
Information on financing	4
List of tables and figures	5
EXECUTIVE SUMMARY	6
I. DESCRIPTION AND BASIC DATA OF THE ANCEE 2.0	8
I.1 Project sheet (Table)	9
I.2 Network component	10
I.3 Governance bodies of ANCEE 2.0	11
- Steering Committee	11
- ANCEE 2.0 Coordination Unit	11
I.4 Objectives of ANCEE 2.0	12
I.5 Results Framework	12
I.6 Expected results of ANCEE 2.0	12
II. PROGRESS AND ACHIEVEMENTS OF ACTIVITIES	14
II.1 Component 1. Strengthening the ANCEE training offer	15
II.2 Component 2. Provision of a quality advisory service	15
II.3 Component 3. Improvement of ANCEE management	16
II.4 Component 4. ANCEE support for priority training	17
II.4.1 Training courses completed as of December 31, 2025	17
II.4.2 Analysis of training courses completed as of December 31, 2025	18
III. ANCEE 2.0 RESULTS FRAMEWORK	20
III.1 ANCEE 2.0 results framework	21
IV. PROCUREMENT PERFORMANCE	23
IV.1 Status of acquisitions at the start of the project	24
IV.2 Activities planned for 2025 according to the validated PTBA	24
IV.3 Implementation of the procurement plan (PPM)	25
IV.4 Other activities carried out	25
V. FINANCIAL PERFORMANCE OF THE ANCEE 2.0	27
V.1 Status of disbursements as of December 31, 2025	28
V.2 Disbursement of APUA funds as of December 31, 2025	29
VI. BUDGETARY WORK PLAN 2026	30
VI.1 Presentation of the 2026 ADB budget	31
VII. ANCEE 2.0 STAKEHOLDER PERFORMANCE	33
VII.1 Difficulties encountered during the period of activities	34
VIII. ADOPTION OF THE AFDB RECOMMENDATIONS	35
CONCLUSION	37
APPENDICES	38
Appendix 1 : Summary of training request processing as of December 31, 2025	39
Appendix 2 : Summary of the results of applications validated by the COJO as of December 31, 2025	38
Appendix 3 : 2026 Budget detailed by funding source	42

ACRONYMES

AFUR	African Forum for Utility Regulation
ACBF	African Capacity Building Foundation
ATC	Aswan Training Center (Egypt)
ASEA	Association of Electricity Utilities of Africa
AfDB	African Development Bank
ANCEE	African Network of Centers of Excellence in Electricity
APUA	Association of Power Utilities of Africa
AT	Technical assistance
BAD	African Development Bank (French)
BM	World Bank
BT	Low voltage
COFIL	Steering Committee
Cojo	Bid Opening and Judging Committee
CDC	Specifications
CdF	Training Center
CEREEC	ECOWAS Centre for Renewable Energy and Energy Efficiency
CoE	Center of Excellence
COMELEC	Maghreb Electricity Committee
CME	Center for Electrical Trades (Ivory Coast)
CSTE	Center for Science and Technology in Electricity (ONEE-Morocco)
DD	Sustainable Development
EAL	Eskom Academy of Learning
EAPP	East Africa Power Pool
EADI	African Development Institute
ECOWAS	Economic Community of West African States
ECREEE	ECOWAS Center for Renewable Energy and Energy Efficiency
ESIE	Inter-African Higher School of Electricity
EEHC	Egyptian Electricity Holding Company
RES	Renewable Energies
EE	Energy Efficiency
KGTC	Kengen Geothermal Training Center (Kengen -Kenya)
SS	Sonelgaz-services (SONELGAZ Group - Algeria)
KGRTC	Kafue Gorge Regional Training Center (ZESCO- Zambia)
KENGEN	Kenya Electricity Generating Company
NAPTIN	National Power Training Institute of Nigeria (Nigeria)
ANCEE 2	African Network of Centres of Excellence in Electricity (2nd phase)
SOE	Electricity Company
UdC	ANCEE Coordination Unit
UA	AfDB Unit of Account (1 AU = 1.21 Euro)
PTBA	Work Plan and Annual Budget
PPM	Procurement plan
STEG	Tunisian Electricity and Gas Company
VRA	Volta River Authority

Table 1. RACEE 2.0 FUNDING INFORMATION

Project number	Don FAD/BAD : Protocol Approval No.: 2100155043848 PROJECT ID: P-Z1-KF0-061
Amount and type of funding	AfDB : Donation 7,110,000 UA (8,603,100 euros), maximum amount not to be exceeded
Project Title	African Network of Centres of Excellence in Electricity, Phase 2 (ANCEE 2.0)
Organization Name	Association of African Power Utilities (APUA)
Project components	1. Strengthening the ANCEE training offer 2. Provision of high-quality consulting services 3. Network Coordination 4. ANCEE support for priority training
Date of signature of the financing agreement	February 21, 2025
Deadline for using funds	June 30, 2030
Total paid into the special account	AfDB Funds : None

LIST OF TABLES AND FIGURES

	Pages
Table 1. Project funding information	4
Table 2. Project sheet	9
Table 3. Project Disbursements by Expenditure Category	9
Table 4. Network structure	10
Table 5. Actors in the electricity sector trained in 2025	17
Figure 1. Distribution of actors by type of training	17
Figure 2. Gender distribution in training activities	17
Figure 3. Distribution of occupational sectors in training activities	18
Table 6. Status of disbursements as of December 31, 2025	28
Table 7. 2026 Budget by Funding Source	32
Table 8. 2026 Budget by Component	32

EXECUTIVE SUMMARY – Q4 -2025

The fourth quarter activity report ending December 31, 2025 summarizes all activities carried out during the fourth quarter of 2025, covering the period from October to December 2025. A cumulative total of achievements is added after each data point since the effective launch of the project in January 2025.

The year 2025 was marked by the signing of the Protocol of Agreement with the AfDB on February 21, 2025 and the official launch of ANCEE 2.0 in April 2025.

The project plans to continue training activities as well as expanding the network to a twelve (12) CoEs with capacity building of the training centers and their upgrading through the acquisition of teaching equipment and the carrying out of feasibility studies for the benefit of electricity companies wishing to invest in new training infrastructures.

Furthermore, new consulting and technical assistance services are also planned under ANCEE 2.0 through the use of experts from the network but also through external expertise via the development of partnerships.

The report also includes the main events of the quarter and those accumulated during the year:

- Signing and entry into force of the Protocol of Agreement with the AfDB for a donation of **7,110,000 UA (8,603,100 euros)** on February 21, 2025.
- Official launch of ANCEE 2.0 activities on April 14 and 15, 2025 marked the holding of the first statutory meeting of the ANCEE 2.0 steering committee and a Forum of HR Directors of the SOEs .
- Coordination meeting with the AfDB on April 16, 2025, on the urgent measures to be taken at this start-up stage (ANO request for AGPM and PTBA 25).
- Obtaining in May 2025 of the no objection of the AfDB on the AGPM, the PPM and the PTBA 2025.
- Distribution of a circular note to the CoEs regarding the process for processing and evaluating training offers.
- Distribution to the CoEs of the draft framework contract for review and signature on May 17, 2025.
- Implementation of the first training contracts and the first training actions in June 2025 under the ANCEE 2.0 scheme.
- Introduction to the AfDB of the first fundraising appeal on June 13, 2025.
- Processing of 18 training requests from 18 companies covering **572** topics, resulting in **284** selected topics for the benefit of **2,769** people. This led, as of December 31, 2025, to the implementation of **10** framework agreements signed with the CoEs and 8 framework agreements with the SOEs .

- The indicators as of December 31, 2025 show **1,079** people trained, including **130** in person, **779** on site and **170** via e-learning. With the participation of **198** women and **881** men.
- Training areas were predominantly technical topics, accounting for **73 %**. while **25%** relate to cross-functional roles and **2%** relate to renewable energy .
- The year 2026 will be dedicated to continuing the processing of training requests and their implementation.
- Two workshops on gender issues and innovation are also planned.
- To this end, the PTBA 2026 has been updated to cover all planned expenses for the 2026 financial year.

I. DESCRIPTION AND BASIC DATA OF THE ANCEE 2.0

I.1 Project sheet

Table 2. Project sheet

Project Name	African Network of Centres of Excellence in Electricity (ANCEE 2.0)		
Convention reference	Don AFD/AfDB: 2100155043848		
Country	Ivory Coast		
Sector	Capacity building in the African electricity sector		
Implementation Agency	Association of African Power Companies (APUA)		
Project Manager	MITICHE Reda El Hadi, Acting ANCEE Director		
Development objective	To improve the performance of the African electricity sector and intensify regional trade by strengthening the technical and managerial skills of electricity companies at all levels.		
Project Components	<ol style="list-style-type: none"> 1. Strengthening the ANCEE 2.0 training offer 2. Providing a quality consulting service 3. Improved ANCEE 2.0 management 4. ANCEE 2.0 support for priority training 		
Deadline for submitting the report	January 2026		
Actual date of report submission	February 2026		
Initial disbursement period	June 2025		
Revised disbursement period	November 2025		
Source of funding	Currencies (€)	Disbursed by December 31, 2025 (€)	In (%)
Amount of the AfDB Donation	8,600,190	295,791.05	3.44
TOTAL	8,600,190	295,791.05	3.44

Table 3. Project Disbursements by Expenditure Category

Categories	Budget Currencies (€)	Disbursed by December 31, 2025 (€)	Disbursed to date (%)
Functioning	5,217,190	112,402.45	2.15
Other functions	184,800	614.83	0.33
Services	2,377,423	182,773.77	7.68
Goods	490,000	0	0
Miscellaneous (Unforeseen)	330,777	0	0
TOTAL	8,600,190	295,791.05	3.44

I.2 Network component:

The network, composed of 10 CoEs, was formed during the first phase of ANCEE; the centers belonging to the network are listed below by date of membership:

Table 4. Network Structure

Signing of the MoUs by the centers of excellence (CoEs)		
No.	CoE	Date of signature
1	IFEG	May 4, 2016
2	KGRTC	June 1, 2016
3	The CSTE	September 5, 2016
4	EAL (ESKOM)	March 24, 2017
5	NAPTIN	June 30, 2017
6	KENGEN	July 7, 2017
7	EEHC	August 17, 2017
8	CME	October 31, 2017
9	STEG	July 8, 2019
10	VRA	December 11, 2019

The network has seen the effective return of EAL center of excellence to training activities at the beginning of this year.

The network is characterized by the following data:

- Training capacity in hours/day: 45,000 hours/day
- Number of permanent trainers: 266 trainers
- Modules developed in e-learning mode: 185 modules
- Languages of instruction: 4 languages (English-French-Arabic-Portuguese)
- High-quality educational facilities.

I.3 Governance bodies of ANCEE 2.0:

a - Steering Committee:

The strategic direction of the project is ensured by the project steering committee, in order to guarantee that the project achieves the desired results.

The Project Steering Committee is composed of:

- Director General of APUA: President
- A representative of the energy pools (rotating member/24 months): co-presidents .
- The heads of the centers of excellence: participating members
- The Director of the ANCEE program:
- Two representatives of the public service
- Representatives of the donors as observers
- A representative of the Director of Infrastructure and Energy of the African Union Commission as an observer.

The steering committee:

- i) Reviews the activities and the annual report;
- ii) examines and monitors the results framework;
- iii) approves and develops a six-month work plan including a training schedule and resource mobilization activities;
- iv) establishes the framework, planning and monitoring of feasibility studies;
- v) develops and recommends ANCEE policies with the APUA secretariat;
- vi) approves proposals to the APUA Executive Committee (e.g., budget, allocation of training/design quotas, review of APUA training priorities)
- vii) approves the equipment contributions proposed by the COEs within the scope of component 1 of ANCEE 2.0.

b - The Enhanced Coordination Unit of ANCEE 2.0

The Coordination Unit remains the operational body for animation, information and promotion of ANCEE. The CU already exists since the implementation of Phase I. A strengthened structure of this unit, transformed into a permanent unit within the organizational structure of APUA, will implement and manage ANCEE 2.0 under the authority of the Director General of APUA;

The CU, headed by the Director of ANCEE, will be composed of the following additional staff:

- (i) an administrative, financial and accounting expert
- (ii) a sales and marketing expert,
- (iii) an expert in the acquisition of goods and services
- (iv) two HR/training specialists,
- (v) an expert in communication, IT and media
- (vi) an administrative assistant.

The CU can be supported by ad-hoc external staff, secondments and consultants, as needed;

The main responsibilities of the coordination unit (CU) are to design and implement training, technical and financial partnership strategies and other strategies approved by the Steering Committee;

The CU also has the mission of preparing activity programs, establishing the corresponding budgets and executing them;

I.4 ANCEE 2.0 objectives

Through ANCEE 2.0, the main expected achievements of the project are:

- Increase access to training adapted to local needs
- Improve Gender parity in the sector.
- Make the sector more attractive to investors;
- Improve the quality of electricity supply and services;

I.5 Performance Results Framework:

The project's performance framework is defined by the strategic objectives outlined below:

- Form **9,000** actors and personnel from the electricity sector over the period of the project;
- Improving the performance of electricity companies and their financial viability, through an increased capacity to operate and maintain their infrastructure;
- Supporting electricity companies in improving their capacity to address cross-cutting issues such as climate change and integrating a gender perspective;
- Supporting electricity companies to implement and operate new technologies and systems, promoting regional integration and attracting private sector participation.

I.6 Expected project results: physical objectives of the project

- ✓ 12 certified and regularly audited CoEs have benefited from diagnostic, advisory and equipment strengthening actions;
- ✓ 57 SOEs benefited from an HR diagnosis;
- ✓ 75% of them (SOEs) have a staff training plan thanks to the support of ANCEE;
- ✓ 25 SOEs received support on gender issues;
- ✓ 55,000 man/day of training provided within the SOEs (and 9,000 people trained);
- ✓ 60% of training subsidies allocated to priority themes and targets (energy and renewable transition, smart grids, women's training);

- ✓ 82% of subsidies allocated to SOEs in transition;
- ✓ Availability of an online learning platform offering 50 standardized training modules;
- ✓ Sustainable business model: based on the paid resale of specialized expertise on technical, organizational, financial or HR aspects;
- ✓ Missions support in Consulting and Technical Assistance (paid services) provided to electricity companies;

II. PROGRESS AND ACHIEVEMENTS OF ACTIVITIES

ANCEE 2.0 builds upon the lessons learned from the first phase of the project. The implementation activities are structured around four main components as follows:

1. Strengthening the ANCEE 2.0 training offer
2. Providing a quality consulting service
3. Improved ANCEE 2.0 management
4. ANCEE 2.0 support for priority training

II.1 Component 1: Strengthening ANCEE's training offer

This component expands and improves ANCEE by strengthening existing centers of excellence and increasing the number of training centers in the network. Under Component 1, the activities carried out during the period from January 1st to December 31, 2025, are listed below:

N	Activities of the component	Results achieved	Observations on the activity
1.1	Standardize the criteria for obtaining and maintaining Centre of Excellence status,	Nil	Actions planned for 2026
1.2	Improving the performance of centers of excellence	Nil	Actions planned for 2026
1.3	Strengthening training centers towards the classification of a CoE .	CU received a request from EDM - Mozambique and RNT - Angola to join RACEE.	Actions planned for 2026
1.4	Deploying and managing an e-learning platform.	Initial contact and platform presentation with a service provider for an annual subscription to the e-learning platform.	Prospecting other service providers for a subscription in the first quarter of 2026

II.2 Component 2: Provision of quality advice

This component positions ANCEE as an **expert partner/advisor** to electricity companies on all matters relating to training, consulting and technical assistance.

The table below summarizes all activities carried out from January to December 31, 2025.

N	Activities of the component	Results achieved	Observations on the activity
2.1	To support companies in improving their human resources function.	A request for technical assistance for EDG/Guinea was received in October 2025. The Terms of Reference have been established and are awaiting validation before the consultation can	Have the ToR validated by EDG/Guinea and launch the consultation with the CoE . Actions in progress

		be launched and the consultant selected.	
2.2	Meeting the complex needs of societies.	Nil	Actions planned for 2026
2.3	Establish training programs dedicated to the promotion of women and gender-related issues.	Nil	Actions planned for 2026
2.4	Develop and implement training programs on aspects of climate change.	Nil	Actions planned for 2026

II.3 Component 3: Improvement of ANCEE management

This component aims to position ANCEE as a leader in the field of Human Resources training.

The table below summarizes all training activities carried out during the period from January 1st to December 31st, 2025.

N	Activities of the component	Results achieved	Observations on the activity
3.1	Strengthening and implementation of the Coordination Unit	Implementation of an APUA/Africsearch contract for a call for applications for recruitment: <ul style="list-style-type: none"> - Of a Director of ANCEE. - Of a communications specialist, - Of an administrative, financial and accounting expert - Of two HR/training specialists - Of a project assistant 	Process in progress The consultant contracts for the 3 members of the CU were signed in October 2025. Contracts were signed with the administrative, financial and accounting expert and the HR expert, specializing in training, qualifications and employment, in November 2025.
3.2	Redefining the ANCEE governance framework	Official launch seminar of ANCEE 2.0 on April 14, 2025, first ANCEE 2.0 steering committee meeting held on April 15, 2025 followed by a first follow-up meeting with the AfDB on April 16	-Training CU consultants on AfDB procedures from December 3 to 5, 2025. -Holding of the 2 nd Statutory steering committee of ANCEE 2.0 by videoconference on December 9, 2025. - AfDB supervision mission to ANCEE 2.0 on December 11 and 12, 2025
3.3	Strengthening the communication component	Design of the communication & marketing strategy for ANCEE 2.0 over the project period.	Plan for 2026 a subscription of ANCEE 2.0 on digital platforms dedicated to training.

		Update of the 2025-2028 training catalogue (English version)	Update the 2025-2028 training catalog in French
3.4	Establishment of technical and financial partnerships	Several meetings between the two coordinators within the framework of the APUA/WAPP Partnership	<p>Establish a joint action plan with WAPP for the delivery of training.</p> <p>APUA/CLUB ER partnership to be established in 2026</p> <p>Identify reliable technical and financial partners for the development of ANCEE</p>

II.4 Component 4: ANCEE support for priority training

This component aims to provide training grants based on priority criteria, with an emphasis on gender, climate and the integration of renewable energies.

Also, the training offered by the centers of excellence must have a significant impact on public services and must contribute significantly to their transformation towards gender, just energy transition, clean and renewable energy and efficiency, integration of renewable energy, ICT, digitization, big data, data analysis, smart grids, environmental and social impact and management, and the development of PPPs in support of infrastructure investment.

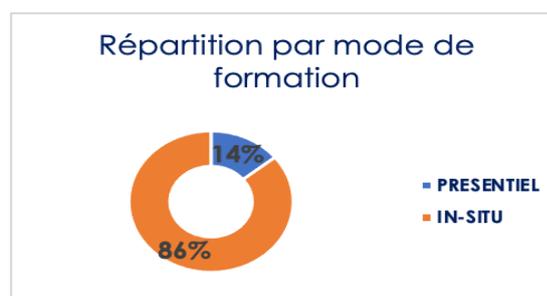
II.4.1 Training courses completed in the fourth quarter of 2025

Following the AfDB's new direction of opening up consultations on training offers to all CoEs regardless of the language of training and the geographical location of the CoE, the procedure for processing and allocating training requests is now communicated to all CoEs for greater transparency in the management of the processing and allocation of training.

This procedure was validated following its review by the Bids Judgment Committee (COJO) of APUA.

The implementation of training activities in the fourth quarter resulted in **352** people being trained by December 31, 2025, including 80 women (22%). The breakdown by training method is as follows:

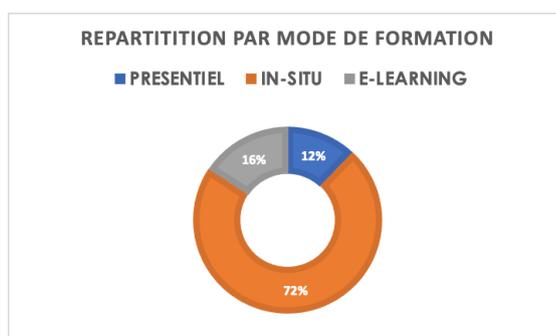
- **50** in person, or **14%**
- **302** in-situ, or **86%**



II.4.2 Cumulative and analysis of training courses as of December 31, 2025

By December 31, 2025, ANCEE 2.0 will have trained **1,079** persons in the electricity sector distributed across four (**4**) regional zones in (**6**) countries through (**7**) electricity companies according to the following types of training:

Figure 1. Distribution of actors by type of training

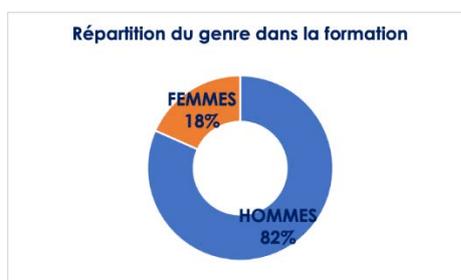


- ▶ **130** people trained in person in the CoE , representing a rate of **12%** of the total trained people
- ▶ **779** people trained in situ (within the structures of the SOE) representing **72%** of the total trained people
- ▶ **170** People trained remotely (e-learning) represent **16%** of the total number of people trained.

a. Table 5. People trained in 2025

Year	In-person (CoE)*	in-situ (SoE)	E- learning	Number of a man formed	Number woman formed	TOTAL
2025	130	779	170	881	198	1079
%	12%	72%	16%	82%	18%	100%

b. Figure 2. Gender distribution in training activities



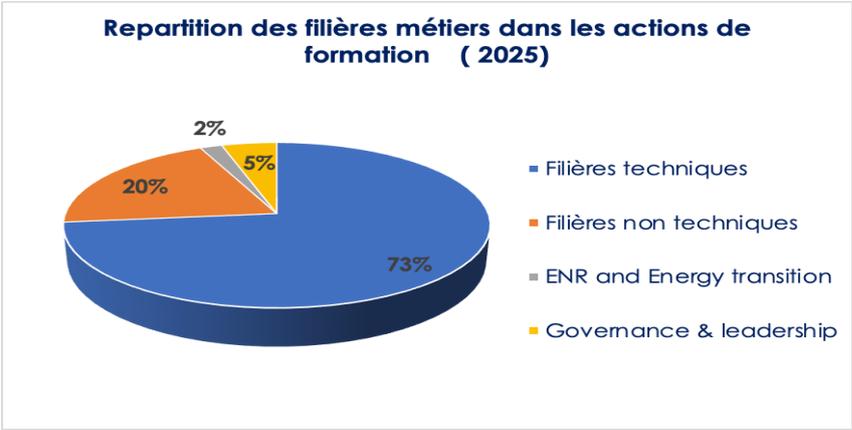
Comment :

The proportion of women trained in the electrical sector by December 31, 2025 is 18%.

c. Cumulative man-days as of December 31, 2025

The total training hours accumulated over the training period amount to **6,770** hours per day, representing an average training duration of 6.2 days. The objective at the end of the project is to record a total of **55,000 hours per day**.

d. Figure 3. Distribution of occupational sectors in training activities



Comment :

The technical sectors that largely ensure the performance of the activities of SoE are predominant with **73%**, cross-functional roles account for **20%** of achievements, governance and leadership represent **5%** , and renewable energies and energy transition represent **2%**.

III. RACEE 2.0 RESULTS FRAMEWORK

III.1 ANCEE 2.0 results framework

RESULTS CHAIN AND DESCRIPTION OF INDICATORS	INDICATOR	UNIT OF MEASUREMENT	REFERENCE BASIS (2023)	TARGET COMPLETION (2028)	MEANS OF VERIFICATION
STATEMENT OF RESULTS 1: Strengthening of the training offer					
- 1.1: Improved or developed and deployed training programs.	0	0%	0	20	ANCEE training database Updated ANCEE catalogue
1.2: Countries participating in training interventions or workshops facilitated by ANCEE.	7	17%	27 (ANCEE 1 PCR data)	41	ANCEE training database
1.3: Fragile countries participating in ANCEE 2.0 activities	3	17%	8 (ANCEE 1 PCR data)	18	ANCEE training database
1.4: Online learning platform operational and accessible by December 2025.	0	0%	0	1	Go-live online learning platform Platform traffic including new visitors ANCEE catalog update
STATEMENT OF RESULT 2: Provision of a quality consulting service (HR, technical, etc.)					
2.1: The human resources departments of the electricity companies benefited from consulting services.	0	0%	0	20	ANCEE Training Database Annual reports/APUA data
2.2: Women participating in training programs .	198	8%	0	2,500	ANCEE Training Database Annual reports/ APUA data
STATEMENT OF RESULTS 3: Expanding collaboration with the ANCEE partnership					

3.1: Establishing effective partnerships.	1	33%	0	3	Annual reports/APUA data
3.2: The ANCEE website is updated appropriately every quarter.	4	20%	0	20	Annual reports/APUA data
RESULT INDICATOR 4: ANCEE's support for priority training interventions					
4.1: Man-Days of training achieved through the activities of the ANCEE network during the life of the project.	6,770	12%	0	55,000	Activity Report and ANCEE 2025
4.2: Persons participating in training events and/or capacity building workshops as part of ANCEE network activities during the life of the project.	1079	12%	0	9,000	Activity Report and ANCEE 2025

IV. PROCUREMENT PERFORMANCE

This section of the report provides information on the activities carried out or in progress for the year 2025, planned in the Annual Budgeted Work Plan for the aforementioned year.

Preamble

As a reminder, the key events regarding the acquisition of goods and services under ANCEE 2.0 are as follows:

- Date of signature of the financing agreement including the procurement policy: **February 21, 2025**
- Date of notice of no objection to the General Procurement Notice and the procurement plan: **April 30, 2025**
- Publication date of the General Procurement Notice: **May 7, 2025**

IV.1 State of acquisitions at the start of the project

The amount of acquisitions under ANCEE 2.0 totals **2,369,772 UC**¹ and is broken down by category as follows:

Designation	Number of markets	Unit Amount	Amount in euros
Goods	2	404,959	490,000
Consulting services for firms	7	415,868	503,200
Individual consultant services	19	1,548,945	1,874,223
Total	28	2,369,772	2,867,423

IV.2 Activities planned for 2025 in accordance with the PTBA approved on May 22, 2025

1. Strengthening the CU : Recruitment of a communications specialist, an administrative, financial and accounting expert, and two HR/training specialists and the Director of ANCEE.
2. Organization and holding of two steering committees
3. Organization of a ANCEE event (official project launch seminar)
4. Building a pool of HR experts as well as experts in the technical field
5. Redefining the CU's governance and service framework
6. Revision of the criteria for awarding excellence labels
7. Completion of 7,000 hours/day of training

IV.3 Implementation of the procurement plan

The following activities were carried out during the year 2025

Goods/Services	Status relative to the PPM (On track/ behind schedule/ significantly delayed)	Contract status	Comments
Activity planned in the 2024 Procurement Plan - ANCEE			
Audit of ANCEE's accounts for the 2024 financial year	Significantly delayed	Contract not signed	<ul style="list-style-type: none"> - ANO on the shortlist 03/06/25 - Request for proposals: 04/06/25 - Opening of technical proposals: 04/07/25 - ANO on the technical proposal evaluation report: 17/10/25 - Negotiation session; - Transmission of the combined report and minutes of negotiations as well as the draft contract for ANO: 31/10/2025 - Bank's opinion on the draft contract dated 12/11/25 - Mission start scheduled for November 24, 2025.
Activity planned in the 2025 Procurement Plan – ANCEE 2.0			
Acquisition of accounting and financial management software for APUA and ANCEE 2.0	Late	Contract not signed	<ul style="list-style-type: none"> - ANO on the shortlist: 12/06/25 - Restricted consultation: 16/06/25 - Bids open 30/06/25 - ANO on the shortlist: 12/06/25 - Publication AO: 16/06/25 - Bids open 30/06/25 - Bank's objection to the bid analysis report: 16/09/25 - Transmission of the revised report sent on 12/11/25 with the request to relaunch the Call for tenders.

IV.4 Other activities carried out during the year 2025

Designation	Actions taken
Organization and holding of two steering committees	<ul style="list-style-type: none"> - Preparation and organization of the launch of ANCEE 2.0 from April 14 to 16, 2025 at NOOM Hotel – Abidjan - Selection of service providers (venue hire, interpreter, vehicle hire, hostesses) - Preparation and organization of the 2nd Steering committee session on December 9, 2025 – Selection of service providers
Domain name renewal and website hosting for ANCEE	Payment for services is funded by the AFD. Period covered: Year 2025
Domain name renewal and application hosting (offer/request)	Payment for services was funded by the AfDB. Reimbursed by APUA Period covered: May - Dec 2025
Recruitment of a ANCEE 2.0 Director, a communications specialist, a financial and accounting management expert, and two HR/training specialists	Support for the publication of calls for applications (Fraternité Matin, DgMarket and APUA/ANCEE websites) in May 2025
Completion of 7,000 hours/day of training	Facilitation of the selection process for centers of excellence according to the new selection criteria. The training allocation committees met on the following dates: May 2, 15 and 30, July 17, August 27 and October 30, 2025.
ANCEE archiving software update	Payment of the supplementary benefit funded by APUA
Participation in the 21st ^{ASEA} Congress from September 27th to October 2nd, 2025	Participation in the 21st APUA Congress. Selection of a consultant for the image design of the ANCEE 2.0 catalogue and production of two kakemonos.
Building a pool of HR experts	No action taken
Redefining the CU's governance and service framework	Job descriptions for the call for applications have been established, and the updated procedures manual is pending comments from the African Development Bank (AfDB).
Revision of the criteria for awarding excellence labels	Consultant selection pending

V. FINANCIAL PERFORMANCE OF THE ANCEE 2.0

V.1 Status of disbursements as of December 31, 2025

V.1.1 **Table 6** The following shows the budget execution rate, AfDB financing for the period from 1 January to 31 December 2025 (in euros) – **Phase A2**

SECTIONS	TOTAL BUDGET	FUNDRAISING APPEAL	ACHIEVEMENTS AS OF 12/31/2025	TOTAL BUDGET GAP – ACHIEVEMENTS	COMPLETION RATE RELATED TO THE OVERALL BUDGET
<i>C.1: Strengthening of the ANCEE Training Offer</i>	1,365,000.00	0.00	0.00	1,365,000.00	0.00%
<i>C.2: Provision of a quality advisory service (in HR)</i>	237,200.00	0.00	0.00	237,200.00	0.00%
<i>C.3: Improving the management of ANCEE (operationalization and network coordination)</i>	1,450,023.00	190,912.55	183,388.60	1,266,634.40	12.65%
<i>C.4: ANCEE support for priority training / ANCEE support towards prioritized training</i>	5,217,190.00	120,000.00	112,402.45	5,104,787.55	2.15%
<i>Unforeseen circumstances</i>	330,776.52			330,776.52	0.00%
TOTAL GENERAL	8,600,189.52	310,912.55	295,791.05	8,304,398.47	3.44%
TOTAL OPERATION (TRAINING)	5,217,190.00	120,000.00	112,402.45	5,104,787.55	2.15%
TOTAL OTHER FUNCTIONS (Miscellaneous)	184,800.00	7,100.00	614.83	184 185.17	0.33%
TOTAL SERVICES	1,072,200.00	0.00	0.00	1,072,200.00	0.00%
TOTAL SERVICES (PCU fees)	1,305,223.00	183,812.55	182,773.77	1,122,449.23	14.00%
TOTAL GOODS	490,000.00	0.00	0.00	490,000.00	0.00%
TOTAL RISKS / CONTEGENCIES	330,776.52	0.00	0.00	330,776.52	0.00%
TOTAL GENERAL	8,600,189.52	310,912.55	295,791.05	8,304,398.47	3.44%

V.2.2 Disbursement of APUA funds as of December 31, 2025

CODE	SECTION	AMOUNT IN CFA	AMOUNT IN EURO
3.0.1	Selection of an agency for the recruitment of CU members	6 500 000	9 909
3.0.2	Office rental and associated costs	7 871 472	12 000
3.0.3	Health insurance for CU consultant	1 531 558	2 335
3.0.4	Miscellaneous expenses (office supplies, telephone, internet, publication, DHL, printing, etc.)	45 150 302	68 831
3.0.5	Office equipment for CU team	2 323 600	3 542
	TOTAL	63 376 932	96 617

As of December 31st, APUA had disbursed € **96, 617** for coverage:

V.3. Commitments (validated by SoE) payments for training

N	Sections	Date of receipt	Type of financing in Euros			Beneficiary companies	Status of commitments	Observations
			AfDB Grant	Sustainability	AfDB			
1	CU consultants for the year 2025	31/12/2025			183,388	APUA/ANCEE	Paid	
2	Invoice No. 096/25/CME for ENERCA staff training	07/07/2025	11,250			ENERCA	Paid	<<<<
3	Invoice No. 097/25/CME: Staff training, airline tickets for trainers	07/07/2025	7,557				Paid	
4	Invoice No. 103/25/CME for ENERCA staff training	17/11/2025		11,250			Not paid	
5	Invoice No. 3183/KGRTC EEC Staff Training	25/07/2025	5,702			EEC	Paid	
6	Invoice No. 30/KGRTC EEC Staff Training	15/10/2025	22,810				Paid	
7	Invoice No. 34/KGRTC EEC Staff Training	16/10/2025		25,843				
8	Invoice No. 3192/KGRTC ESCOM Staff Training	30/07/2025	16,145			ESCOM	Paid	
9	Invoice No. 54/KGRTC Kengen Staff Training	14/11/2025	5,100			KENGEN	Paid	
10	Invoice No. 1/EEHC EEC Staff Training	29/07/2025	1905			EEC		
11	Invoice No. 2/EEHC EEC Staff Training	29/07/2025		1905			Not paid	

12	Invoice No. 1/EEHC ESCOM Staff Training	17/11/2025	5,470			ESCOM	Not paid	
13	Invoice No. 2/EEHC ESCOM Staff Training	03/12/2025	21,880				Not paid	
14	Invoice No. 3/EEHC ESCOM Staff Training	09/01/2026		14,650			Not paid	
15	Invoice No. 1/EEHC ZESA Staff Training	17/11/2025	4,720			ZESA	Paid	
16	Invoice NAPTIN/DG/INV/01/09/ANCEE2/25/08/25	25/08/2025	3,614			EEC	Paid	
17	Invoice NAPTIN/DG/INV/02_03/10/ANCEE2/27/10/25	27/10/2025	14,455				Paid	
18	Invoice NAPTIN/DG/INV/03_03/ANCEE2/31/10/25	31/10/2025		15,621				
19	NAPTIN/DG/INV/01_03/06/03/ANCEE2/14/11/25	14/11/2025	3,062			ZESA	Paid	
20	NAPTIN/DG/INV/02/1_3/ANCEE2/16/10/25	16/10/2025	2,180			ESCOM	Paid	
21	AKU/FIN/DN/2025/023	18/11/2025	3,500			EEC	Paid	
22	AKU/FIN/DN/2025/024	18/11/2025		2,500			Paid	
23	NAPTIN/DG/INV/03/1_2/ANCEE2/16/10/25	16/10/2025	2 040			EGENCO	Paid	
24	NAPTIN/DG/INV/01-03/07/05/ANCEE2/05/12/25	05/12/2025	5 726			KENGEN	Paid	
25	NAPTIN/DG/INV/03/2_2/ANCEE2/18/10/25	18/12/2025		2 040		EGENCO	Not paid	
26	NAPTIN/DG/INV/02_03/06/03/ANCEE2/21/12/25	21/12/2025	12 248			ZESA	Not paid	
27	NAPTIN/DG/INV/03_03/06/03/ANCEE2/21/12/25	21/12/2025		13 810			Not paid	
28	Invoice No. 96/KGRTC Kengen Staff Training	23/12/2025	20 400			KENGEN	Not paid	
29	Invoice No. 97/KGRTC Kengen Staff Training	23/12/2025		9 500			Not paid	
30	Invoice No. 2/EEHC ZESA Staff Training	26/01/2026		3,520		ZESA	Not paid	
31	Invoice No. 171/SCM/2025	27/01/2026	1 650			CEB	Not paid	
31	Invoice No. 172/SCM/2025	27/01/2026		1 650			Not paid	
32	No. 001/26/CME	24/01/2026	6,000			CEB	Not paid	
33	CME	To Receive		6,000			Not paid	
34	IN000000136/KGRTC	17/02/2025	6007			EGENCO	Not paid	
35	IN000000137/KGRTC	17/02/2025		6008			Not paid	
36	TRUE	To Receive	27,360			EGENCO	Not paid	
37	TRUE	To Receive		14,440			Not paid	
38	NAPTIN	To Receive	8 720			ESCOM	Not paid	

39	NAPTIN	To Receive		10 900		ESCOM	Not paid	
40	KGRTC	To Receive	64 579			ESCOM	Not paid	
41	KGRTC	To Receive		53 646		ESCOM	Not paid	
42	TRUE	To Receive	5 300			ESCOM	Not paid	
43	TRUE	To Receive	21 200			ESCOM	Not paid	
45	TRUE	To Receive		13 500		ESCOM	Not paid	
46	GTC	05/02/2026	3 137			KENGEN	Not paid	
47	GTC	To Receive	12 549				Not paid	
48	GTC	To Receive		5 720			Not paid	
49	KGRTC	To Receive	5000			ZESA	Not paid	
50	KGRTC	To Receive		5000		ZESA	Not paid	
51	TRUE	To Receive	4 874			ZESA	Not paid	
52	TRUE	To Receive	19 496				Not paid	
53	TRUE	To Receive		20 530			Not paid	
54	EAL	To Receive	3,693			ZESA	Not paid	
55	EAL	To Receive		3,694		ZESA	Not paid	
56	NAPTIN	To Receive	22 904			KENGEN	Not paid	
56		To Receive		8 270		KENGEN	Not paid	
56	2nd Copil translation service				610			

VI. BUDGET MONITORING 2025

Achievements 2025:

The first call for funds under ANCEE 2.0, amounting to **310,912.55** Euros, enabled the launch and implementation of the actions included in the 2025 action plan; the achievements are as follows:

SECTIONS	FUNDRAISING APPEAL	ACHIEVEMENTS AS OF 12/31/2025	
<i>C.1: Strengthening of the ANCEE Training Offer</i>	0.00	0.00	
<i>C.2: Provision of a quality advisory service (in HR)</i>	0.00	0.00	
<i>C.3: Improving the management of ANCEE (operationalization and network coordination)</i>	190,912.55	183,388.60	<i>Coverage of fees for the 5 consultants</i>
<i>C.4: RACEE support for priority training / ANCEE support towards prioritized training</i>	120,000.00	112,402.45	<i>Payment of invoices from the CoE</i>
<i>Unforeseen circumstances</i>			
TOTAL General	310,912.55	295,791.05	

VI. WORK PLAN AND BUDGET 2026

VI.1 PRESENTATION OF THE 2026-ADB BUDGET

The PTBA 26 provides for commitments of **1,946,635** Euros from the resources of the AfDB, a commitment from APUA of **152,464** Euros and a contribution from the SoEs of **600,257** Euros.

The main activities are listed below:

- Organization of three ANCEE events
- Website redesign
- Launch of HR diagnostic operation and training plan for 12 SoEs
- Online and in-person meetings of the HR network to be organized
- Support from external consultants from 4 SoEs on gender
- Consolidation and updating of the ANCEE 2.0 training catalogue
- Diagnostic operation started on 8 out of 10 CoEs
- The diagnostic operation to identify 5 uncertified centers has begun.
- Drafting of the CDC and launch of a consultation for the development of an online learning (e-learning) platform for the benefit of the CoEs
- Completion of 11,000 training hours per day

- Paid services: start support actions with the SoEs with a target of 5 specialized support sessions.

And throughout the year, updating the pool of trainers, managing the website, updating the training catalogue, developing partnerships, managing the HR network, holding steering committees, designing and deploying a training platform.

Also, the figures for the 2026 budget are shown in the two tables below:

- [Table 7. 2026 Budget by Funding Source](#)

PTBA 2026 par Source de Financement et par Catégorie de Dépenses	Sources de financement			
	BAD	ASEA	SdEs	TOTAL
Fonctionnement (F)	822 030	-	577 170	1 399 200
- Formation	822 030	-	577 170	1 399 200
Autres fonctionnements (M)	107 100	31 800	-	138 900
Services (S)	932 635	111 600	-	1 044 235
- dont Frais de personnel	479 235	111 600	-	590 835
Biens(B)	10 000	3 200	-	13 200
Sous Total	1 871 765	146 600	577 170	2 595 535
Imprévus (I)	74 871	5 864	23 087	103 821
Total Budget 2026	1 946 635	152 464	600 257	2 699 356

- [Table 8. 2026 Budget by Component](#)

PTBA 2026 / Composantes	BAD/2026	ASEA/2026	SdEs/2026	Total 2026
Composante 1	385 800	-	-	385 800
Composante 2	108 600	-	-	108 600
Composante 3	555 335	146 600	-	701 935
Composante 4	822 030	-	577 170	1 399 200
Sous total	1 871 765	146 600	577 170	2 595 535
Imprévus	74 871	5 864	23 087	103 821
Total Budget 2026	1 946 635	152 464	600 257	2 699 356

**VII. STAKEHOLDER PERFORMANCE
THE ANCEE 2.0**

VII.1 Difficulties encountered during the period of activities

ANCEE is an essential continental tool for capacity building among stakeholders in the African electricity sector. Phase 1 of the project generated significant interest among local and regional energy providers, and this momentum must be maintained by building on the lessons learned from Phase 1.

Also, following the official launch of phase 2 of the ANCEE project in April 2025, it is clear to stakeholders that there are issues that could hinder the project's momentum in achieving the assigned objectives.

For the CoE

- Delays with some centres in signing the framework for contracts which allow the implementation of training courses.
- Delays for some CoEs in scheduling training courses.

For the SoE

- Delays in internal procedures within the SoEs to validate training offer proposals make the response time quite long.
- Budgetary constraints dedicated to training
- Post-assignment changes in training methods (more on-site training) and the number of modules to be retained
- Questioning the training conditions

For the CU

- Difficulties accessing accounts
- Difficulties in identifying training allocation criteria that ensure a balance between CoEs in module allocation and cumulative revenue

For the AfDB

- Fundraising limited to 6 months

VIII. IMPLEMENTATION OF THE AfDB RECOMMENDATIONS

N	Recommendations of the AfDB	Implemented by the CU
1	The CU to develop a strategy to advance technical assistance activities.	Currently being prepared, a call for tenders will be issued in February 26 to all CoEs (see appendices 1).
2	The CU provides details on the memorandum of understanding signed with WAPP	No action was taken in 2025. An annual action plan will be implemented after meeting between APUA and WAPP.
3	The CU to share details on the Network's communication and marketing strategy	Communication and marketing strategy aligned with the M300 was finalized, and Digital strategy also to be shared with the AfDB (appendices 3 and 3.1)
4	The need to clarify the status of the ANCEE 2.0 Newsletter	The ANCEE 2.0 newsletter n°00 (a retrospective of the year 2025), has been finalized, distributed to all members on February, 26, it's also available on the ANCEE 2.0 website. Newsletter n° 1 will be published on March, 26 covering January and February, 26 period (bimonthly from 2026).
5	2025 project audit to be submitted	Terms of Reference approved by the AfDB in early February 2026, call for expressions of interest was launched on February 16 2026 with a deadline for receipt of proposals of March 3, 2026, The bids were opened on March 4, 2026. Short list to be submitted to AfDB on Mars, 26
6	Updated procurement plan to be submitted to the Bank for approval	PPM submitted to the AfDB in December 25, No Objection obtained in February 26, 2026
7	Outcome of ANCEE 1 funded feasibility studies to be presented at upcoming Steering Committee meeting.	Concerned parties have been notified and feedback will be submitted to the AfDB before upcoming Steering Committee
8	Share with the Bank the details on the topics covered by training completed in 2025.	The list of modules completed in 2025, totaling 105 courses, has been finalized and identified (appendices 8).
9	Concept to be developed within the framework of the proposed workshop which will be organized with the World Bank	Draft Terms of Reference to be finalized before the end of March 26, to be submitted to the bank for consultation with the World Bank
10	The CU to share with the Bank an example on how funds are managed for a single training intervention	A reconstruction of the process is and will be communicated to the bank (appendices 10).
11	APUA will share with the Bank the performance contracts relating to ANCEE resources for 2026.	The performance contracts are being finalized and will be shared with the bank before end of March 26th.

12	The CU to identify training completed as part of ANCEE to be part of the impact assessment/reporting. First report to be shared as part of 2026 Q1 project report.	25 courses delivered in 2025 have been identified for post-training evaluation starting in March 2026 (appendice 8); the relevant SoEs and CoEs are currently being contacted to confirm their participation to the process which will be take place in April, 26.
13	The Bank's FM department to share the TOR for project audit.	Terms of Reference approved by the bank and consultation launched for implementation of the contract by April 26 at the latest

CONCLUSION

Given the time taken for the Bank to execute the first disbursement in November 2025, the first financial achievements on the project could only be made from December 2025. Also, the physical achievements recorded during the last two quarters of 2025 are considered very encouraging despite a difficult financial context.

The 2026 financial year should see a marked improvement compared to the previous year in terms of achievement in training but also through the gradual introduction of paid services to companies.



Abel Didier TELLA
Director General of APUA

APPENDICES

1. Summary of training request processing as of December 31, 2025

SDE ET NBR DE THEMES REÇUS	NBR DE THEMES RETENUS	CDE SOLLICITES	NBR DE CDE AYANT SOUMISSIONNES	CdE	NBR DE THEMES REÇUS DES CDE	NBR DE THEMES AFFECTES	NBR DE PERS	HOMME	FEMME	N LETTRE DE COMMANDE AVEC LE CdE	NBR N/J	MONTANT DU CONTRAT DE FORMATION AVEC LES CDE	MONTANT DU CONTRAT DE FORMATION AVEC LA SDE	SUBVENTION RACÉE
NIGELEC				CFPK-STEG	21	14	225			N 1/1 BIS	1150	58 500	60 045	43 050
				CME-CIE	18	4	80			N 2/2 BIS	400	12 000	12 360	8 400
				CSTE-ONEE	4	5	53			N 3/3 BIS	80	12 250	12 639	8 365
				SONELGAZ-SERVICES	18	0	0				-	-	-	-
32	32	10	4	TOTAL	23	358	-	-		1 630	82 750	85 044	59 815	
PAESC-				CFPK-STEG	19	11	95			N 4/4 BIS	475	42 600	44 428	24 320
				CSTE-ONEE	19	5	30			N 5/5 BIS	91	13 690	14 116	9 433
				SONELGAZ-SERVICES	17	3	50			N 6/6 BIS	250	12 245	12 857	6 123
				CME-CIE	6	0	0				-	-	-	-
19	19	10	4	TOTAL	19	175	-	-		816	68 535	71 401	39 876	
ESCOM				KGRTC	39	20	128				845	134 370	139 735	80 724
				NAPTIN	7	5	28				140	21 800	22 890	10 900
				EEHC	10	8	57				285	54 700	57 435	27 350
				VRA ACADEMY	15	6	32				160	40 000	41 350	26 500
				GTC/KENGEN	5	-	-				-	-	-	-
91	91	10	5	TOTAL	39	245				1 430	250 870	261 410	145 474	
ZESCO				KGRTC	8	2	30			N 11/11 BIS	200	15 000	15 750	7 500
				NAPTIN	2	2	20			N 12/12 BIS	100	8 900	9 345	4 450
				EEHC	2	-	-				-	-	-	-
				VRA ACADEMY	8	2	30			N 13/13 BIS	250	10 500	10 885	6 650
				GTC/KENGEN	1	-	-				-	-	-	-
				EAL	2	2	20			N 14/14 BIS	50	3 795	3 925	2 498
9	9	10	6	TOTAL	8	100				600	38 195	39 905	21 098	
EGENCO				KGRTC	21	10	15			N 1/1 BIS	75	20 025	21 026	10 013
				NAPTIN	2	1	4			N 2/2 BIS	20	4 080	4 284	2 040
				EEHC	2	-	-				-	-	-	-
				VRA ACADEMY	20	10	30			N 3/3 BIS	300	57 000	58 748	39 520
				GTC/KENGEN	5	-	-				-	-	-	-
26	26	10	5	TOTAL	21	49				395	81 105	84 058	51 573	
NAWEC				KGRTC	28	4	22	17	5	N 18/18 BIS	160	24 345	25 562	12 173
				NAPTIN	19	15	106	70	36	N 19/19 BIS	530	96 250	99 634	62 409
				EEHC	18	1	4	3	1	N 20/ 20 BIS	20	6 000	6 180	4 200
				VRA ACADEMY	22	8	32	17	11	N 21/ 21 BIS	160	30 500	31 480	20 700
				EAL	1	-	-				-	-	-	-
48	48	10	5	TOTAL	28	164	107	53		870	157 095	162 856	99 482	
ZESA				KGRTC	17	2	5				25	6 675	7 009	3 338
				NAPTIN	7	6	82				500	29 120	30 501	15 310
				EEHC	11	7	26				118	9 440	9 912	4 720
				VRA ACADEMY	21	15	58				415	44 900	46 953	24 370
				EAL	3	2	20				82	7 387	7 756	3 694
100	50	10	5	TOTAL	32	191				1 140	97 522	102 131	51 432	
EDG				CFPK-STEG	13	11	110	62	48		540	49 100	50 781	32 290
				CSTE-ONEE	-	-	-				-	-	-	-
				SONELGAZ-SERVICES	16	2	14	7	7		70	20 340	21 400	13 338
				CME-CIE	14	5	160	85	75		600	34 416	35 777	20 808
20	20	10	4	TOTAL	18	284	154	130		1 210	103 856	107 598	66 436	
EDM				KGRTC	17	4	80				500	25 000	26 250	12 500
				NAPTIN	11	7	140				700	34 650	36 383	17 325
				EEHC	13	5	100				500	30 000	31 500	15 000
				VRA ACADEMY	11	1	20				100	3 500	3 675	1 750
17	17	10	4	TOTAL	17	340				1 800	93 150	97 808	46 575	
TCN				KGRTC	12	1	20	10	10		100	4 000	4 040	3 600
				NAPTIN	12	10	155	106	49		775	132 750	137 313	87 125
				EEHC	12	-	-				-	-	-	-
				VRA ACADEMY	8	1	10	7	3		50	11 500	11 845	8 050
12	12	10	4	TOTAL	12	185	123	62		925	148 250	153 198	98 775	
EEC				KGRTC	12	11	84	16	4		400	54 355	56 939	28 513
				NAPTIN	17	10	49	37	12		240	33 690	35 252	18 069
				EEHC	12	1	3	3	-		15	3 810	4 001	1 905
				VRA ACADEMY	14	2	17	17	-		85	6 000	6 250	3 500
24	24	10	4	TOTAL	24	153	73	16		740	97 855	102 442	51 987	
CEB				CFPK-STEG	5	1	20				100	14 000	14 700	7 000
				CSTE-ONEE	-	-	-				-	-	-	-
				SONELGAZ-SERVICES	5	1	4				20	4 400	4 620	2 200
				CME-CIE	5	4	56				224	38 466	40 389	19 233
6	6	10	4	TOTAL	6	80				344	56 866	59 709	28 433	
UEGCL				KGRTC	14	-	-				190	25 160	25 895	17 808
				NAPTIN	15	6	38	22	16		75	6 000	6 060	5 400
				EEHC	7	1	15	9	6		290	31 500	32 305	23 450
				VRA ACADEMY	13	9	58	29	29		555	62 660	64 260	46 658
16	16	10	4	TOTAL	16	111				555	62 660	64 260	46 658	
RNT				KGRTC	19	5	85				425	25 000	26 250	12 500
				NAPTIN	20	13	139				695	58 480	61 404	29 240
				EEHC	1	1	10				50	4 450	4 673	2 225
				VRA ACADEMY	5	3	65				325	10 500	11 025	5 250
26	26	10	4	TOTAL	22	293				1 495	98 430	103 352	49 215	
KENGEN				KGRTC	17	7	140				700	35 000	35 950	25 500
				NAPTIN	17	9	180				1 000	36 900	37 727	28 630
				KGTC	6	5	100				1 000	21 406	21 978	15 686
78	26	10	4	TOTAL	21	420				2 700	93 306	95 655	69 816	
SEHC				EEHC	21	21	150				734	83 260	87 286	42 998
31	21		1	TOTAL	21	150					734	83 260	87 286	42 998
ARE-BENIN				CFPK-STEG	2	15					75	9 500	9 785	6 650
				CSTE-ONEE	10	55					142	26 980	28 329	13 490
				SONELGAZ-SERVICES	3	16					85	28 220	29 631	14 110
17	15	10	3	TOTAL	15	86				302	64 700	67 745	34 250	
572	458					342	3 390	457	261		17 686	1 678 405	1 745 858	1 003 893
							13%		8%					

2. Summary of the results of applications validated by the COJO as of December 31, 2025

SDE ET NBRE DE THEMES REÇUS	NBRE DE THEMES RETENUS	CDE SOLLICITES	NBRE DE CDE AYANT SOUMISSIONNES	CdE	NBRE DE THEMES RECUS DES CDE	NBRE DE THEMES AFFECTES	NBRE DE PERS	HOMME	FEMME	NBRE h/J	MONTANT DU CONTRAT DE FORMATION AVEC LES CDE	MONTANT DU CONTRAT DE FORMATION AVEC LA SDE	SUBVENTION RACEE		
ENERCA	10			CME	6	6	70				420	27 000	29 700	20 250	
					6	6	70				420				
NIGELEEC	32	10	4	CFPK-STEG	21	14	225				1 150	58 500	60 045	43 050	
				CME-CIE	18	4	80				400	12 000	12 360	8 400	
				CSTE-ONEE	4	5	53				80	12 250	12 639	8 365	
				SONELGAZ-SERVICES	18	0	0				-	-	-	-	-
				TOTAL		23	358	-	-	1 630	82 750	85 044	59 815		
PAESC-COMORES	19	10	4	CFPK-STEG	19	2	24				120	7 000	11 440	7 000	
				CSTE-ONEE	19	2	25				85	9 350	13 430	9 350	
				SONELGAZ-SERVICES	17	2	30				150	9 245	13 685	9 245	
				CME-CIE	6	0	0				-	-	-	-	
				TOTAL		6	79	-	-	355	25 595	38 555	25 595		
ESCOM	91	10	5	KGRTC	39	20	128				845	134 370	139 735	80 724	
				NAPTIN	7	5	28				140	21 800	22 890	10 900	
				EEHC	10	8	57				285	54 700	57 435	27 350	
				VRA ACADEMY	15	6	32				160	40 000	41 350	26 500	
				GTC/KENGEN	5	-	-				-	-	-	-	-
								TOTAL		39	245	-	-	1 430	250 870
ZESCO	9	10	6	KGRTC	8	2	30				200	15 000	15 750	7 500	
				NAPTIN	2	2	20				100	8 900	9 345	4 450	
				EEHC	2	-	-				-	-	-	-	
				VRA ACADEMY	8	2	30				250	10 500	10 885	6 650	
				GTC/KENGEN	1	-	-				-	-	-	-	-
				EAL	2	2	20				50	3 795	3 925	2 498	
				TOTAL		8	100	-	-	600	38 195	39 905	21 098		
EGENCO	26	10	5	KGRTC	21	10	15				75	20 025	21 026	10 013	
				NAPTIN	2	1	4				20	4 080	4 284	2 040	
				EEHC	2	-	-				-	-	-	-	
				VRA ACADEMY	20	10	30				300	57 000	58 748	39 520	
				GTC/KENGEN	5	-	-				-	-	-	-	-
								TOTAL		21	49	-	-	395	81 105
NAWEC	48	10	5	KGRTC	28	3	15	11	4		75	15 000	15 450	10 500	
				NAPTIN	19	2	7	6	1		35	4 450	4 584	3 115	
				EEHC	18	1	4	3	1		20	6 000	6 180	4 200	
				VRA ACADEMY	22	5	18	11	7		90	15 500	15 865	11 850	
				EAL	1	-	-				-	-	-	-	-
								TOTAL		11	44	31	13	220	40 950
ZESA	100	10	5	KGRTC	17	2	5				25	6 675	7 009	3 338	
				NAPTIN	7	6	82				500	29 120	30 501	15 310	
				EEHC	11	7	26				118	9 440	9 912	4 720	
				VRA ACADEMY	21	15	58				415	44 900	46 953	24 370	
				EAL	3	2	20				82	7 387	7 756	3 694	
								TOTAL		32	191			1 140	97 522
EDG	20	10	4	CFPK-STEG	13	7	75	45	30		365	29 600	30 696	18 640	
				CSTE-ONEE	-	-	-				-	-	-	-	
				SONELGAZ-SERVICES	16	1	5	4	1		25	4 500	4 725	2 250	
				CME-CIE	14	3	40	30	10		200	19 416	20 327	10 308	
				TOTAL		11	120	79	41	590	53 516	55 748	31 198		
EDM	17	10	4	KGTC		1	20				100	4 648	4 880	2 324	
				NAPTIN		5	100				500	18 750	19 688	9 375	
				EEHC		3	60				300	18 000	18 780	10 200	
				VRA ACADEMY		3	60				300	21 000	22 050	10 500	
				TOTAL		12	240			1 200	62 398	65 398	32 399		
TCN	12	10	4	KGRTC	12	1	10	6	4		50	4 000	4 040	3 600	
				NAPTIN	12	2	30	21	9		150	5 250	5 373	4 025	
				EEHC	12	-	-				-	-	-	-	
				VRA ACADEMY	8	-	-				-	-	-	-	
				TOTAL		3	40	27	13	200	9 250	9 413	7 625		
EEC	24	10	4	KGRTC	12	11	84	16	4		400	54 355	56 939	28 513	
				NAPTIN	17	10	49	37	12		240	33 690	35 252	18 069	
				EEHC	12	1	3	3	-		15	3 810	4 001	1 905	
				VRA ACADEMY	14	2	17	17	-		85	6 000	6 250	3 500	
				TOTAL		24	153	73	16	740	97 855	102 442	51 987		
CEB	6	10	4	CFPK-STEG	5	1	20				100	7 000	7 350	3 500	
				CSTE-ONEE											
				SONELGAZ-SERVICES	5	1	4				20	4 400	4 620	2 200	
				CME-CIE	5	2	60				400	12 000	12 600	6 000	
				TOTAL		4	84			520	23 400	24 570	11 700		
UEGCL	16	10	4	KGRTC	14	-	-				-	-	-		
				NAPTIN	15	6	38	22	16		190	25 160	25 895	17 808	
				EEHC	7	1	15	9	6		75	6 000	6 060	5 400	
				VRA ACADEMY	13	9	58	29	29		290	31 500	32 305	23 450	
				TOTAL		16	111			555	62 660	64 260	46 658		
RNT	26	10	4	KGRTC	19	5	85				425	25 000	26 250	12 500	
				NAPTIN	20	13	139				695	58 480	61 404	29 240	
				EEHC	1	1	10				50	4 450	4 673	2 225	
				VRA ACADEMY	5	3	65				325	10 500	11 025	5 250	
				TOTAL		22	299			1 495	98 430	103 352	49 215		
KENGEN	78	10	4	KGRTC	17	7	140				700	35 000	35 950	25 500	
				NAPTIN	17	9	180				1 000	36 900	37 727	28 630	
				KGTC	5	5	100				1 000	21 406	21 978	15 686	
				EEHC	6	-	-				-	-	-	-	
				VRA ACADEMY	6	-	-				-	-	-	-	
								TOTAL		21	420			2 700	93 306
SEHC				EEHC	10	10	99			400	49 400	-	49 400		
ARE-BENIN	17	10	1	CFPK-STEG	2	15	75				75	9 500	9 785	6 650	
				CSTE-ONEE	10	55	142				142	26 980	28 329	13 490	
				SONELGAZ-SERVICES	3	16	85				85	28 220	29 631	14 110	
								TOTAL		15	96			302	64 700
				TOTAL		284	2 769	210	83	14 692	1 231 902	1 241 763	768 800		

3. 2026 budget detailed by funding source

PTBA BAD 2026 of ANCEE 2.0/ Phase 2A		Budget total RACEE 2.0	Budget phase (2A)	Budget BAD	BUDGET 2026 (Phase 2A)							
COMPOSANTES PROJET	C a t é g o r i e	TOTAL (2A+2B)	TOTAL Phase (2A)	TOTAL BAD	PTBA 2026 BAD (2A)	PTBA 2026 ASEA (2A)	PTBA 2026 SdEs (2A)	PTBA 2026 global (2A)	1er Appel de Fonds BAD introduit le 7 novembre 25	Décaissement BAD au 30/11/2025	Décaissement BAD année 2026	Solde BAD au 31/12/26 par rapport au PTBA 25/26 combiné
		C.1 : Renforcement de l'offre de formation du RACEE/ Strengthening of the ANCEE Training Offer		2 972 800	1 672 800	1 365 000	385 800	-	-	385 800	5 000	-
C.1.1 : Label CdE RACEE / ANCEE CoE Label		8 200	8 200	8 200	8 200	-	-	8 200	-	-	-	8 200
C.1.1.1 : Updating / consolidation of the criteria of Excellence / awarding of the label to the selected CoEs		8 200	8 200	8 200	8 200	-	-	8 200	-	-	-	8 200
TdR de l'étude sur les critères d'Excellence (rédigée par UCP avec appui AMO)												
1.1.1.1 Selection of a consultant for the study on the criteria of excellence (consultation of CoEs) - External expert in training engineering/label award to selected CoEs	S	8 200	8 200	8 200	8 200			8 200	-	-	-	8 200
C.1.1.2 : Attribution du label aux centres retenus (remise ANCEE membership)		-	-	-	-	-	-	-	-	-	-	-
C.1.2 : Renforcement des CdE / Strengthening the CoEs		1 887 000	1 087 000	779 200	134 400	-	-	134 400	-	-	-	134 400
C.1.2.1 : Diagnostic des CdE / CoEs diagnostic		168 000	168 000	168 000	134 400	-	-	134 400	-	-	-	134 400
1.2.1.1 selection of a consultant for the diagnosis of the 10 CdEs (12 days of external expertise per CdE) in 2nd year,	S	168 000	168 000	168 000	134 400			134 400	-	-	-	134 400
C.1.2.2 : Renforcement des CdE / Stenthering the CoEs and CdF		1 719 000	919 000	611 200	-	-	-	-	-	-	-	-
1.2.2.1 Acquisition of equipment for 3 CoEs identified during the diagnostics (3 CoEs) from the 3rd year (20%, 60%, 20%) with 20% CoE's contribution	B	1 400 000	600 000	480 000								
1.2.2.2 Advisory assistance to 4+6 CoEs (on pedagogical aspects, capacity building, improvement/design of curricula, improvement/design of e-learning) at the rate of 25 days of intervention per CoE - external/internal expertise (3 CoE year 3, 1 CoE year 5), and 6 CoE year 4 by Power africa	S	319 000	319 000	131 200								
C.1.3 : Renforcement des centres de formation non labélisés / Strengthening of non-labelled training centres		796 200	446 200	446 200	150 000	-	-	150 000	-	-	-	150 000
C.1.3.1 : Diagnostic des centres non labélisés/Diagnosis of non-certified centers		82 400	82 400	82 400	-	-	-	-	-	-	-	-
1.3.1.1 selection of expert for the diagnosis of 5 non-labeled CdFs (12 days of expertise/CdF),	S/CU	82 400	82 400	82 400								
C.1.3.2 : Reinforcement of training centers with a view to CoE labeling		63 800	63 800	63 800	-	-	-	-	-	-	-	-
1.3.2.1 Acquisition of equipment for diagnosed CdFs (5 CdFs)	B	-										
1.3.2.2 Consulting assistance in training engineering on pedagogical aspects (capacity building, improvement/design of curricula, improvement/design of e-learning)-25 days of intervention/CdF for 2 CdF,	S	63 800	63 800	63 800								
C.1.3.3: Two feasibility studies for Pus	S	650 000	300 000	300 000	150 000	-	-	150 000	-	-	-	150 000
C.1.4 : développement de l'offre de formation à distance/Development on line training offer		281 400	131 400	131 400	93 200	-	-	93 200	5 000	-	-	93 200
C.1.4.1: Design, consolidation and updating of the catalog (first year)	S	9 000	9 000	9 000	3 000	-	-	3 000	-	-	-	3 000
Standardisation / finalisation des fiches de formation RACEE / Edition électronique du catalogue des formations												
C.1.4.2: Deployment and animation of an e-learning platform		72 400	72 400	72 400	40 200	-	-	40 200	5 000	-	-	40 200
Recensement et sélection des offres e-learning existantes des SdE et CdE (par l'UCP)												
1.4.2.1: Deployment and animation of an e-learning platform/abonnement	F	25 000	25 000	25 000	5 000			5 000	5 000	-	-	5 000
1.4.2.2 Design & maintenance of the e-learning platform year 2,3 & 4)	S	47 400	47 400	47 400	35 200			35 200	-	-	-	35 200
C.1.4.3: Development of innovative training modules		200 000	50 000	50 000	50 000	-	-	50 000	-	-	-	50 000
1.4.3.1 Development of modules with input from CoEs, external training organizations and input from training engineering experts/1 workshop year 2	S	200 000	50 000	50 000	50 000			50 000	-	-	-	50 000

COMPOSANTES PROJET	Catégorie	TOTAL (2A+2B)	TOTAL Phase (2A)	TOTAL BAD	PTBA 2026 BAD (2A)	PTBA 2026 ASEA (2A)	PTBA 2026 SdEs (2A)	PTBA 2026 global (2A)	1er Appel de Fonds BAD introduit le 7 novembre 25	Décaissement BAD au 30/11/2025	Décaissement BAD année 2026	Solde BAD au 31/12/26 par rapport au PTBA 25/26 combiné
C.2 : Fourniture d'un service de conseil de qualité (en RH) / Provision of a quality Advisory Service		1 122 000	472 400	237 200	108 600	-	-	108 600	43 000	-	-	108 600
C.2.1 : Conseil en développement des ressources humaines des SdE / Human Resources development consulting		453 000	-	-	-	-	-	-	-	-	-	-
C.2.1.1: Collective HR support - management of the HR network of SdEs (remotely)		151 000	-	-	-	-	-	-	-	-	-	-
2.1.1.1 Consultant for support to UCP on setting up the HR network (TDR, operation, subjects, facilitation techniques, etc.)	S	5 000	-	-								
2.1.1.2 Meetings of the HR network (remote / animation of UCP and external experts 2 days a year) - 1 trainers workshop for the ANCEE pool	F	32 000	-	-								
2.1.1.3 Two face-to-face meetings of the HR network as part of annual events (on the themes of GPEC, post evaluation, TNA, etc.)	F	114 000	-	-								
C.2.1.2: HR diagnosis of PU		302 000	-	-	-	-	-	-	-	-	-	-
2.1.2.1 HR diagnosis of 57 SdE (Mobilization of UCP expertise - travel), 12 in year 2 and 15 from year 3, TNA, increase in training volume	F	302 000	-	-								
2.1.2.2 recours à une convention logistique (7%)		-	-	-								
C.2.2 : Appui spécialisé aux ressources humaines des SdE / Human Resources specialised support/cycle management		80 000	-	-	-	-	-	-	-	-	-	-
C.2.2.1: Specialized support for SdEs in HR (excluding the question of Gender) - Paid Service (external expertise at start-up, UCP thereafter)		-	-	-								
TDR / Communication sur le service (notamment lors des diagnostics)		-	-	-								
Expertise externe au démarrage - mobilisation du contrat cadre RH - suivi par UCP (rapport)		-	-	-								
Service progressivement internalisé UCP		-	-	-								
C.2.2.1: Management cycles		80 000	-	-	-	-	-	-	-	-	-	-
TDR / Communication sur le service (notamment lors des diagnostics)												
Intermédiation entre les SdE et contrat cadre RH et suivi (rapport)												
2.2.1.1 selection of external consultant for the development of an action program (e-learning, tutored online training, face-to-face training, meetings between peers, etc.)	S	10 000	-	-								
2.2.1.2 Animation/5 days of expertise per year and grouping in face-to-face management cycle - External expertise/	F	60 000	-	-								
2.2.1.3 Selection of a consultant for the impact study in Year 5	S	10 000	-	-								
C.2.3 : Gestion et développement des capacités axées sur le genre (cycle de formation) / Management and Gender Focused capacity development		504 000	387 400	152 200	98 600	-	-	98 600	43 000	-	-	98 600
C.2.3.1 Specialized support for HR organizations on the issue of gender		419 000	302 400	67 200	33 600	-	-	33 600	-	-	-	33 600
2.3.1.1 Selection of external experts to support 4 PUs on Gender issue in year 2 by AfDB, 7 in year 3 and year 4 by Power Africa	S	419 000	302 400	67 200	33 600			33 600				33 600
C.2.3.2: Gender cycles		85 000	85 000	85 000	65 000	-	-	65 000	43 000	-	-	65 000
2.3.2.1 consultant selection for the development of an action program (e learning, tutored online training, face-to-face training, meetings between peers, etc.)	S	10 000	10 000	10 000	10 000			10 000				10 000
2.3.2.2 Facilitation/5 days of expertise per year and face-to-face gender cycle grouping - External expertise	F	65 000	65 000	65 000	55 000			55 000	43 000			55 000
2.3.2.3 selection consultant impact study in Year 5.	S	10 000	10 000	10 000								
C.2.4 : Renforcement des capacités en matière de changement climatique / climate change capacity development		85 000	85 000	85 000	10 000	-	-	10 000	-	-	-	10 000
2.4.1 consultant selection for the development of an action program (e learning, tutored online training, face-to-face training, meetings between peers, etc.),	S	10 000	10 000	10 000	10 000			10 000				10 000
2.4.2 Animation/5 days of expertise per year and a face-to-face meeting on climate change - External expertise	F	65 000	65 000	65 000	-							-
2.4.3 selection consultant impact study in Year 5.	S	10 000	10 000	10 000								

PTBA BAD 2026 of ANCEE 2.0/ Phase 2A		Budget total RACEE 2.0	Budget phase (2A)	Budget BAD	BUDGET 2026 (Phase 2A)							
COMPOSANTES PROJET	C a t é g o r i e	TOTAL (2A+2B)	TOTAL Phase (2A)	TOTAL BAD	PTBA 2026 BAD (2A)	PTBA 2026 ASEA (2A)	PTBA 2026 SdEs (2A)	PTBA 2026 global (2A)	1er Appel de Fonds BAD introduit le 7 novembre 25	Décaissement BAD au 30/11/2025	Décaissement BAD année 2026	Solde BAD au 31/12/26 par rapport au PTBA 25/26 combiné
		C.3 : Amélioration de la gestion du RACEE (opérationnalisation et animation du réseau) / Improving the management of ANCEE		3 130 309	2 756 109	1 450 023	555 335	146 600	-	701 935	340 794	-
C.3.0 : Contribution to the operation of the PCU		827 830	827 830	10 000	10 000	35 000	-	45 000	-	-	-	10 000
3.0.1 selection of an agency for the recruitment of PCU members	F	48 000	48 000	-	-	10 000	-	10 000	-	-	-	-
3.0.2 Rental of offices (furnished, equipped and connected) and charges (electricity/water)	F	259 000	259 000	-	-	10 000	-	10 000	-	-	-	-
3.0.3 Health insurance for PCU consultants	F	31 000	31 000	-	-	4 800	-	4 800	-	-	-	-
3.0.4 Miscellaneous costs (publication, DHL, printing, etc.)	F	47 000	47 000	-	-	7 000	-	7 000	-	-	-	-
3.0.5 PCU team office equipment	B	17 200	17 200	-	-	3 200	-	3 200	-	-	-	-
3.0.6 Accounting Progiciel acquisition	B	10 000	10 000	10 000	10 000	-	-	10 000	-	-	-	10 000
3.0.7 APUA's Technical (non financial) contribution to the operation of the PCU	F	415 630	415 630	-	-	-	-	-	-	-	-	-
C.3.1 : Mise en place de l'équipe / Setting up the team		1 811 479	1 769 479	1 305 223	479 235	111 600	-	590 835	323 694	-	-	479 235
C.3.1.1 : Strengthening the capacities of the PCU		42 000	-	-	-	-	-	-	-	-	-	-
3.1.1.2 Support to the PCU at the start of the project and during the project	F	42 000	-	-	-	-	-	-	-	-	-	-
C.3.1.2 : PCU staff	F	1 769 479	1 769 479	1 305 223	479 235	111 600	-	590 835	323 694	-	-	479 235
3.1.2.1 ANCEE Director	F	430 040	430 040	430 040	172 016	-	-	172 016	129 006	-	-	172 016
3.1.2.2 Financial and Administrative Manager (4 months of year 1)	F	232 128	232 128	232 128	71 424	-	-	71 424	35 712	-	-	71 424
3.1.2.3 Communication specialist (4 months of year 1)	F	232 128	232 128	-	-	58 032	-	58 032	-	-	-	-
3.1.2.4 Sales and marketing specialist	F	244 220	244 220	244 220	97 688	-	-	97 688	73 260	-	-	97 688
3.1.2.5 Procurement specialist	F	166 707	166 707	166 707	66 683	-	-	66 683	50 004	-	-	66 683
3.1.2.6 Specialist 1 in HR (training engineering)	F	232 128	232 128	-	-	53 568	-	53 568	-	-	-	-
3.1.2.7 Specialist 2 in HR (Employment-qualifications)	F	232 128	232 128	232 128	71 424	-	-	71 424	35 712	-	-	71 424
C.3.2 : Redéfinition du cadre de gouvernance du RACEE / Redefinition of the ANCEE governance framework		252 000	122 800	122 800	54 100	-	-	54 100	17 100	-	-	54 100
C.3.2.2 : Semi-annual steering committee		157 000	62 800	62 800	47 100	-	-	47 100	17 100	-	-	47 100
3.2.2.1 Organization of the steering committee (2 steering on 2024) in ANCEE headquarters and CoE alternatively)	F	157 000	62 800	62 800	47 100	-	-	47 100	17 100	-	-	47 100
3.2.2.2 Frais divers (publication, DHL, impression, ...)	F	-	-	-	-	-	-	-	-	-	-	-
C.3.2.3 : Mid-term evaluation of ANCEE 2.0	S	25 000	25 000	25 000	-	-	-	-	-	-	-	-
C.3.2.4 : Final evaluation of ANCEE 2.0	S	35 000	-	-	-	-	-	-	-	-	-	-
C.3.2.5 : Annual financial and accounting audit of the project (including procurement)	S	35 000	35 000	35 000	7 000	-	-	7 000	-	-	-	7 000
C.3.3 : Développement de la notoriété et de l'image du RACEE / Development of awareness and image of ANCEE		215 000	12 000	12 000	12 000	-	-	12 000	-	-	-	12 000
C.3.3.1 : Communication and website		95 000	12 000	12 000	12 000	-	-	12 000	-	-	-	12 000
Stratégie de communication		-	-	-	-	-	-	-	-	-	-	-
3.3.1.1 Design and update (year 1) of communication tools (flyers, brochures, institutional publications, spots; etc.)	S	66 000	12 000	12 000	12 000	-	-	12 000	-	-	-	12 000
3.3.1.2 Technical development of the website / maintenance and hosting	S	29 000	-	-	-	-	-	-	-	-	-	-
C.3.3.2 : Annual ANCEE training workshops		120 000	-	-	-	-	-	-	-	-	-	-
3.3.2.1 Hold training sessions for trainers (organization of training workshops for trainers of CdF of SdE)	F	120 000	-	-	-	-	-	-	-	-	-	-
3.5.2.2 Logistique par le contrat cadre		-	-	-	-	-	-	-	-	-	-	-
C.3.4 : Engagement de partenariat technique et financier / Engage in technical and financial partnerships		24 000	24 000	-	-	-	-	-	-	-	-	-
3.6.1 Contribution RACEE à des actions communes avec les organisations internationales et regroupements régionaux (Déplacements dans le cadre des partenariats institutions régionales, partenaires au développement, partenaires financiers, secteur privé, secteur académique...)/organisation en commun d'un événement régional à développer avec un power pool)	F	-	-	-	-	-	-	-	-	-	-	-
3.5.2 Logistique par le contrat cadre		-	-	-	-	-	-	-	-	-	-	-
3.5.3 Contribution du RACEE à des actions communes (un événement régional à développer avec un power pool par an)		-	-	-	-	-	-	-	-	-	-	-
3.4.1 joint actions to be held in partnership with regional organizations, one action by Power Africa and the second supported by APUA	F	24 000	24 000	-	-	-	-	-	-	-	-	-

		Montants en Euro											
PTBA BAD 2026 of ANCEE 2.0/ Phase 2A		Budget total RACEE 2.0	Budget phase (2A)	Budget BAD	BUDGET 2026 (Phase 2A)								
COMPOSANTES PROJET	Catégorie	TOTAL (2A+2B)	TOTAL Phase (2A)	TOTAL BAD	PTBA 2026 BAD (2A)	PTBA 2026 ASEA (2A)	PTBA 2026 SdEs (2A)	PTBA 2026 global (2A)	1er Appel de Fonds BAD introduit le 7 novembre 25	Décaissement BAD au 30/11/2025	Décaissement BAD année 2026	Solde BAD au 31/12/26 par rapport au PTBA 25/26 combiné	
C.4 : Appui du RACEE à la formation prioritaire / ANCEE support towards prioritised training		11 660 000	9 328 000	5 217 190	822 030	-	577 170	1 399 200	342 512,50	-	-	822 030	
C.4.1 : Mise en œuvre mécanisme octroi de subventions et contribution des SdEs / : Implement a grant-making mechanism and PUs contribution		11 660 000	9 328 000	5 217 190	822 030	-	577 170	1 399 200	342 512,50	-	-	822 030	
C.4.1.1 implementation of the capacity building grant mechanism during the first 4 years	F	6 028 220	5 217 190	5 217 190	822 030			822 030	342 512,50	-		822 030	
C.4.1.2 implementation of the capacity building Power utilities contribution during the period		5 631 780	4 110 810	-			577 170	577 170					
C.4.2 : Intermédiation, traitement et suivi des demandes de formation / : Intermediation, processing and follow-up of training requests > PCU		-	-	-	-	-	-	-	-	-	-	-	
Intermédiation administrative													
Intermédiation pédagogique. Identification des formateurs si besoin (via vivier ou contrat cadre métier/ingénierie de formation - marché 11)													
Intermédiation logistique des déplacements internationaux (formateurs et participants) avec le contrat cadre logistique													
Rapport de formation, suivi, indicateurs													
Sous-total		18 885 109	14 229 309	8 269 413	1 871 765	146 600	577 170	2 595 535	731 306,50	-	-	1 871 765	
Imprévus	4,0%	755 404	569 172	330 777	74 871	5 864	23 087	103 821	17 206,84	-	-	74 871	
TOTAL		19 640 513	14 798 481	8 600 190	1 946 635	152 464	600 257	2 699 356	748 513,34	-	-	1 946 635	

N	Recommendations of the AfDB	Achievements of the CU	
1	The CU will develop a strategy to advance technical assistance activities.	CU	End of February 2026
2	The CU provides details on the memorandum of understanding signed with WAPP	CU	DQP
3	The CU will share details on the Network's communication and marketing strategy	CU	End of February 2026
4	The need to clarify the status of the ANCEE 2.0 Newsletter	CU	DQP
5	Audit of the 2025 project to be submitted	CU	End of June 2026
6	Updated supply plan to be submitted to the Bank for approval	CU	December 15, 2025
7	Results of the feasibility studies funded by ANCEE 1.0 which will be presented at the next steering committee meeting.	CU	Q2 2026
8	Share the details of the Topics and Modules with the Bank addressed as part of the training undertaken in 2025.	CU	January 15, 2025
9	Concept to be developed within the framework of the proposed workshop which will be organized with the World Bank	AfDB/APUA	End of February 2026
10	The CU will share with the Bank an example illustrating how funds are managed for a single training intervention	CU	January 15, 2025
11	APUA will share with the Bank the performance contracts relating to ANCEE resources for 2026.	APUA	January 15, 2025
12	The CU will need to identify the training courses taken as part of ANCEE 1 to be included in the evaluation/impact report. First report to be shared as part of the project report for the first quarter of 2026.	CU	End of April 2026
13	The Bank's FM department must communicate the terms of reference for the project audit.	SNFI	December 15, 2025

